



MINUTES FOR A MEETING OF THE BOARD OF DIRECTORS OF SCHOOLS IN ACTION

REGULAR MEETING

12.06.25 - 9:30am

Central Meeting Location: Arts in Action Community Charter School 5136 Via Corona Street, Los Angeles, CA, 90022	Ability To Attend From: Arts in Action Community Middle School 745 South Kern Ave, Los Angeles, CA, 90022
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Attend virtually through the Zoom link below:

[Join Zoom Meeting](#)

ID: 82657742478

Passcode: 408764

Board Members Present:

Raul Alarcon

Rachel Gibbs

Deborah Bronner

Catherine Belcher

Ronae Harrison arrived at 9:51 AM

Meeting called to order at 9:36 AM

OPEN SESSION

- 1. Public Comment.**
 - a. No public comment.
- 2. Announcements from Board Members or Board Committees.**
 - a. Raul congratulated the team on the new building that is up and running. Special thanks to Stephanie Conde for her hard work.
- 3. Minutes from Past Meetings.** The minutes from the 09.27.25 board meeting were presented for review and consideration by the school board.
 - a. Rachel Gibbs made a motion to approve the minutes from the past meeting, Catherine Belcher seconded the motion.
 - b. 3 ayes, 1 abstained. Motion passed.
- 4. First Interim Financial Reports.** Charter Impact presented the First Interim reports for review and consideration by the school board.
 - a. Deborah Bronner made a motion to approve the First Interim reports, Rachel Gibbs seconded the motion.
 - b. 5 ayes, 0 nays. Motion passed.
- 5. Independent Fiscal Audit Report.** The school board reviewed and considered the Independent Fiscal Audit Report for the fiscal year ending in June 2025.
 - a. Catherine Belcher made a motion to approve the Independent Fiscal Audit Report, Rachel Gibbs seconded

the motion.

- b. 5 ayes, 0 nays. Motion passed.

6. Employee Benefits and Medical Plans. The Executive Director presented the proposed employee benefits and medical plans, along with proposed employee contribution rates, for review and consideration by the school board.

- a. Rachel Gibbs made a motion to approve the employee benefits and medical plans with the proposed employee contribution rates, Deborah Bronner seconded the motion.
- b. 5 ayes, 0 nays. Motion passed.

7. Executive Director Contract for the 2025-2026 School Year. The Board President shared the proposed Executive Director contract for the 2025-2026 school year for review and consideration by the school board.

- a. Rachel Gibbs made a motion to approve the Executive Director's contract for the 20205-2026 school year, Catherine Belcher seconded.
- b. 5 ayes, 0 nays. Motion passed.

8. Consent Agenda. The school board reviewed and considered the following:

a. Administrators' Report

- i. Current and upcoming school events
 - ii. Programmatic and department updates
 - iii. Construction and Facilities updates
 - iv. Schoolwide Benchmark Assessment Timeline and Initiatives
 - v. Schoolwide Benchmark Assessment Data (CA dashboard data, attendance, chronic absenteeism, suspension)
 - vi. Safe and Supportive Schools Act (AB5) LGBTQ+ Cultural Competence Training requirements and next steps
 - vii. Enrollment and Recruitment updates
 - viii. Current and prospective grant updates (including Turnaround Arts Grant, Community Schools Grant, CYBHI Bridge Grant, Program Development Grant, Innovation Grant, Impact Grant)
 - ix. Audit and Compliance updates (William's Act audit, District Validation Review, Independent Fiscal Audit)
 - x. LAUSD Oversight updates and next steps
 - xi. School Site Council, English Language Advisory Committee (ELAC) and United Parent Committee updates and recommendations
 - xii. SB740 funding updates
 - xiii. Staffing Compliance and Monitoring Updates for Credentialing, Clearance, & Training and staffing and organizational structure updates
 - xiv. Staff Mid-Year Evaluation updates and documents
 - xv. Local School Wellness Policy and Meal Program updates
 - xvi. Mid Year LCAP planning updates and proposed timeline:
 - 1. Actions Implementation: The status and progress of the actions outlined in the LCAP
 - 2. Progress on Metrics: Report on all available measurable LCAP outcome data
 - 3. Budget Overview for Parents and Expenditures to Date: All available mid-year expenditure and implementation data on actions identified in the current year's local control and accountability plan.
 - xvii. Review of Public accountability, ethics and integrity laws including, but not limited to:
 - 1. Ralph M. Brown Act, Gov. Code §§ 54950, et seq.
 - 2. Political Reform Act of 1974, Gov. Code §§ 81000, et seq.
 - 3. California Public Records Act, Gov. Code § 7920.000, et seq.
 - 4. Conflicts of Interest, Gov. Code § 1090 as set forth in Education Code section 47604.
 - 5. Ethics Training for Officials, Gov. Code § 53235
 - 6. AB 1234 Board Member Ethics Training resources and next steps
 - xviii. Annual Review of By-Laws, Conflict of Interest Policy and Articles of Incorporation
 - xix. Additional Targeted Support and Improvement (ATSI) Plans and updates
 - xx. Review of 700 Form-Statements of Economic Interests (SEI). The Executive Director will present the 700 Form Requirements (part of the requirements of the Political Reform Act of 1974).
- b. Rachel Gibbs made a motion to approve the consent agenda, Deborah Bronner seconded.

c. 5 ayes, 0 nays. Motion passed.

- 9. Comprehensive Safety Plan.** School leadership presented the updated Comprehensive Safety Plan in compliance with:
- Parents' rights and family preparedness guidelines in the event of family separations due to immigration enforcement: AB 495, Ed. Code §§ 47605(c)(5)(F), 32282, and 35179.4
 - Interscholastic Sports: AB 1653 (Ed. Code, § 35179.4)
 - Transportation Services: SB 88 (Ed. Code, §§ 49406 and 39875, et seq.).
 - Deborah Bronner made a motion to approve the Comprehensive Safety Plan, Catherine Belcher seconded the motion.
 - 4 ayes, 0 nays. 1 abstained. Motion passed.
- 10. Immigration Enforcement Policy.** School leadership presented an Immigration Enforcement Policy consistent with Education Code section 234.7 for review and consideration by the school board.
- Deborah Bronner made a motion to approve the Immigration Enforcement Policy, and Rachel Gibbs seconded.
 - 4 ayes, 0 nays. 1 abstained. Motion passed.
- 11. Compliance Monitoring Timeline and Plan.** The Executive Director presented the Compliance Monitoring documents for review and consideration by the school board.
- Catherine Belcher made a motion to approve the Compliance Monitoring Timeline and Plan, Rachel Gibbs seconded the motion.
 - 5 ayes, 0 nays. Motion passed.
- 12. Enrollment and Admission Practices and Procedures.** School leadership shared information and updates on enrollment and admission practices, and considered an action of board resolution for review and consideration by the school board.
- Deborah Bronner made a motion to approve the Enrollment and Admission Practices and Procedures, and Rachel Gibbs seconded the motion.
 - 5 ayes, 0 nays. Motion passed.
- 13. School Accountability Report Card.** School Leadership shared the draft SARC data and documents, and proposed next steps for review and consideration by the school board.
- Rachel Gibbs made a motion to approve the School Accountability Report Card as presented, Catherine Belcher seconded the motion.
 - 4 ayes, 0 nays. 1 abstained. Motion passed.
- 14. Due Process and Grievance Procedures.** The Executive Director presented the Due Process and Grievance Procedures for review and consideration by the school board.
- Student Discipline Policy & Due Process Procedures
 - Employee Discipline Policy & Due Process Procedures
 - Stakeholder Complaint Procedures (outside of the regulatory scope of UCP)
 - Uniform Complaint Procedures
 - Title IX Policy and Procedures
 - Rachel Gibbs made a motion to approve the Due Process and Grievance Procedures, Catherine Belcher seconded the motion.
 - 4 ayes, 0 nays. 1 abstained. Motion passed.

15. Adjournment at 11:29AM.

Requests for disability-related modifications or accommodations should be made 24 hours before the meeting at the schools' main offices or by calling (323) 266-4371. Individuals wishing to speak at a Board meeting must sign up at the meeting. There will be no sign-ups before the meeting. Speakers must sign up before the item is acted upon by the Board. Speakers should plan to arrive early as items with no speakers may be acted on at the beginning of the meeting. Board meeting materials can be requested and made available for public inspection during the board meeting and are accessible on the school website or by visiting the elementary or middle school main office or by emailing jessicab@artsinactioncharter.org.